

INTERAGENCY AGREEMENT
BETWEEN
THE DEPARTMENT OF TRANSPORTATION
AND
THE ARIZONA STATE UNIVERSITY

THIS AGREEMENT is entered into 5 June, 2000,
between agencies of the State of Arizona, to wit; the DEPARTMENT OF TRANSPORTATION
(the "DOT") and the ARIZONA BOARD OF REGENTS, acting for and on behalf of ARIZONA
STATE UNIVERSITY, (the "University")

I. RECITALS

1. The DOT is empowered by Arizona Revised Statutes Section 28-401 to enter into this agreement and has by resolution, a copy of which is attached hereto and made a part hereof, resolved to enter into this agreement and has delegated to the undersigned the authority to execute this agreement on behalf of the DOT.

2. The University is empowered by Arizona Revised Statutes Section 15-1626 to enter into this agreement and has delegated to the undersigned authority to execute this agreement on behalf of the University.

3. The University conducts a program to assist in integrating under graduate and post graduate interns into the public work force. From time to time, the DOT requires the skills, disciplines or services of those available through the intern program, to assist the DOT on as needed, and as available from the University basis.

THEREFORE, in consideration of the mutual agreements expressed herein, it is agreed as follows:

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II. SCOPE OF WORK

1. The DOT will:

a. Appoint a University coordinator within the various DOT organizations or sections requiring the intern skills, disciplines or services; such coordinator will interface with the University relating to the specific individual skills, disciplines or services required from or of each intern.

b. Pay the University for intern services provided either by (1) allocating the interns time and efforts towards DOT individual projects on an hour by hour basis, or (2) from the various DOT organizations or sections requiring the intern, by individual DOT organization (ORG) purchase orders. The payment method for each individual intern shall be established and agreed to by the parties hereto prior to the start of work at DOT of any intern.

c. Pay the University the reasonable direct actual cost of intern services received, on an hourly basis, with no overhead, profit or fee. The hourly rate for each individual intern shall be established and agreed to by the parties hereto prior to the start of work at DOT of any intern. In no event will the hourly rate paid ASU for intern services provided exceed the current effective maximum State salary schedule hourly rate, as is shown on Exhibit A, which is attached hereto and made a part hereof, of/for a full time State employee performing similar work.

d. Reimburse the University within forty-five (45) days after receipt and approval of monthly invoices.

2. The University will:

a. Appoint a Project coordinator at the University (ASU) to interface with the DOT relating to the specific individual skills, disciplines or services required by DOT from or of each intern, and the hourly rate charge for each intern.

b. No more often than monthly, invoice the DOT in the form of Exhibit A attached hereto, supported by an accounting of monthly hours and costs for each intern. In no event will the hourly rate invoiced DOT for intern services provided exceed the maximum State salary schedule hourly rate of/for a full time State employee performing similar work.

c. Be responsible for all costs associated with the intern program over and above the hourly rate amount paid by the DOT for individual intern services.

III. MISCELLANEOUS PROVISIONS

1. This agreement shall become effective upon signature by the parties hereto, and shall remain in force and effect until 31 December 2005, or until cancelled by either party upon thirty (30) days written notice, or other competent authority.

2. The parties agree to comply with all applicable state and federal laws, rules, regulations and executive orders governing equal employment opportunity, immigration, nondiscrimination and affirmative action.

3. This agreement may be cancelled in accordance with Arizona Revised Statutes Section 38-511.

4. The provisions of Arizona Revised Statutes Section 35-214 are applicable to this contract.

5 In the event of any controversy which may arise out of this agreement, the parties hereto agree to abide by required arbitration as is set forth for public works contracts in Arizona Revised Statutes Section 12-1518.

6 All notices or demands upon any party to this agreement relating to the agreement shall be in writing and shall be delivered in person or sent by mail addressed as follows:

Department of Transportation
Joint Project Administration
205 S. 17th Avenue - 616E
Phoenix, AZ 85007

Arizona State University
Corporate Leaders Program
PO Box 877406
Tempe, AZ 85287-7406

7 The parties recognize that performance by ASU under this Agreement may be dependent upon the appropriation of funds by the State Legislature of Arizona. Should the Legislature at any time fail to appropriate the necessary funds for such performance, the, by written notice to the DOT, ASU may cancel this Agreement.

IN WITNESS WHEREOF, the parties have executed this agreement the day and year first above written.

STATE OF ARIZONA

THE ARIZONA BOARD OF REGENTS
acting for and on behalf of
ARIZONA STATE UNIVERSITY

DEPARTMENT OF TRANSPORTATION

By Daniel F Jankowski

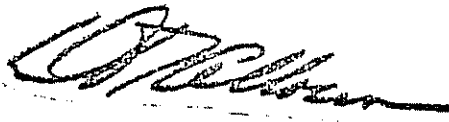
Dr. Daniel Jankowski
Assoc. Dean, Academic Affairs

By Victor M Menendez
VICTOR MENDEZ
Deputy Director

RESOLUTION

BE IT RESOLVED on this 24th day of April 2000, that I, the undersigned MARY E. PETERS, as Director of the Arizona Department of Transportation, have determined that it is in the best interests of the State of Arizona that the Department of Transportation, acting by and through the Intermodal Transportation Division, to enter into an agreement with Arizona State University for the purpose of defining responsibilities for providing intern services to the ADOT.

Therefore, authorization is hereby granted to draft said agreement which, upon completion, shall be submitted to the Deputy Director for approval and execution.



DAVID R. ALLOCCO, P.E.
Assistant State Engineer
Engineering Technical Group
for Mary E. Peters, Director

STATE SERVICE SALARY SCHEDULE
EFFECTIVE MARCH 31, 2000
(2080 HOURS)

Pay Grade	Description	Annual	Monthly	Semi-Monthly	Bi-Weekly	Hourly
21	Minimum	34,097	2,841.42	1,420.71	1,311.42	16.3928
	Mid-point	46,771	3,897.57	1,948.79	1,798.88	22.4860
	Maximum	59,445	4,953.73	2,476.86	2,286.34	28.5792
22	Minimum	37,206	3,100.50	1,550.25	1,431.00	17.8875
	Mid-point	50,944	4,245.35	2,122.67	1,959.39	24.4924
	Maximum	64,682	5,390.20	2,695.10	2,487.78	31.0973
23	Minimum	40,731	3,394.25	1,697.12	1,566.58	19.5822
	Mid-point	55,673	4,639.44	2,319.72	2,141.28	26.7660
	Maximum	70,616	5,884.63	2,942.32	2,715.98	33.9498
24	Minimum	44,510	3,709.16	1,854.58	1,711.92	21.3990
	Mid-point	60,815	5,067.91	2,533.96	2,339.04	29.2380
	Maximum	77,120	6,426.66	3,213.33	2,966.15	37.0769
25	Minimum	48,627	4,052.22	2,026.11	1,870.26	23.3782
	Mid-point	66,426	5,535.49	2,767.74	2,554.84	31.9355
	Maximum	84,225	7,018.75	3,509.38	3,239.42	40.4928
26	Minimum	53,179	4,431.56	2,215.78	2,045.34	25.5667
	Mid-point	72,629	6,052.40	3,026.20	2,793.42	34.9177
	Maximum	92,079	7,673.24	3,836.62	3,541.50	44.2687
27	Minimum	58,133	4,844.41	2,422.20	2,235.88	27.9485
	Mid-point	79,380	6,614.99	3,307.49	3,053.07	38.1634
	Maximum	100,627	8,385.57	4,192.79	3,870.26	48.3783
28	Minimum	63,584	5,298.64	2,649.32	2,445.53	30.5691
	Mid-point	86,808	7,233.97	3,616.99	3,338.76	41.7345
	Maximum	110,032	9,169.30	4,584.65	4,231.98	52.8998
29	Minimum	69,542	5,795.16	2,897.58	2,674.69	33.4336
	Mid-point	94,925	7,910.40	3,955.20	3,650.96	45.6370
	Maximum	120,308	10,025.65	5,012.83	4,627.22	57.8403
30	Minimum	76,043	6,336.93	3,168.46	2,924.74	36.5592
	Mid-point	103,784	8,648.70	4,324.35	3,991.71	49.8964
	Maximum	131,526	10,960.47	5,480.24	5,058.68	63.2335

12/29/1999 ATTACHMENT 3

ITD PAY PLAN CLASSIFICATION ALLOCATION

CLASSIFICATIONS INCLUDED

CLASS		CURRENT	PROPOSED
<u>CODE</u>	<u>CLASS TITLE</u>	<u>GRADE</u>	<u>GRADE</u>
*97334	Tr. Roadside Development Superv	21	T1
O2823	DT Transportation Engineer 1	22	T2
97309	Tr. Engineer Chief Surveyor	22	T2
*97335	Tr. Roadside Development Mgr.	22	T2
O2898	DT Transportation Engineer 2	23	T3
O3007	DT Transportation Engineer Manager	24	T4
O6135	DT Special Asst. Regional Freeway	25	T5
O6186	DT District Engineer	25	T5
O6216	DT Asst. State Engineer	25	T5
O6318	DT Engineer	25	T5
O6011	DT Hwy Dist Oper./Dev Group Engineer	26	T6
O6281	DT Deputy State Engineer Valley	26	T6

STATE SERVICE SALARY SCHEDULE
EFFECTIVE MARCH 31, 2000
(2080 HOURS)

Pay Grade	Description	Annual	Monthly	Semi-Monthly	Bi-Weekly	Hourly
P1	Minimum	49,169	4,097.43	2,048.71	1891.12	23.6390
	Mid-point	74,922	6,243.52	3,121.76	2881.62	36.0203
	Maximum	100,675	8,389.61	4,194.81	3872.13	48.4016
P2	Minimum	53,812	4,484.34	2,242.17	2069.70	25.8712
	Mid-point	82,002	6,833.48	3,416.74	3153.92	39.4240
	Maximum	110,192	9,182.63	4,591.31	4238.14	52.9767
P3	Minimum	58,832	4,902.65	2,451.32	2262.76	28.2845
	Mid-point	89,662	7,471.83	3,735.91	3448.54	43.1067
	Maximum	120,492	10,041.01	5,020.50	4634.31	57.9289
P4	Minimum	64,350	5,362.53	2,681.27	2475.02	30.9377
	Mid-point	98,079	8,173.26	4,086.63	3772.28	47.1535
	Maximum	131,808	10,983.99	5,492.00	5069.54	63.3692
P5	Minimum	70,391	5,865.93	2,932.96	2707.35	33.8419
	Mid-point	107,295	8,941.27	4,470.64	4126.74	51.5843
	Maximum	144,199	12,016.61	6,008.31	5546.13	69.3266
P6	Minimum	76,965	6,413.77	3,206.88	2960.20	37.0025
	Mid-point	117,321	9,776.73	4,888.36	4512.34	56.4042
	Maximum	157,676	13,139.69	6,569.84	6064.47	75.8059

